



वित्तीय सेवा संस्था ब्यूरो FINANCIAL SERVICES INSTITUTIONS BUREAU

बेटी बचाओ
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Inauguration of Leadership Development Program (Aarohan 2025) for Public Sector Institutions in India

Date: April 02, 2025

Time: 10.00 AM to 11:00 AM

Participants: Approximately 78 participants from various public sector institutions along with dignitaries including Smt. Arundhati Bhattacharya (President and CEO, Salesforce - South Asia), Shri Bhanu Pratap Sharma (Chairman, FSIB), Shri. M Nagaraju (Secretary, DFS and Member FSIB), Shri Atul Kumar Goel (Chief Executive, IBA), Shri. Mahesh Kumar Jain (Ex-Deputy Governor, Reserve Bank of India), Shri Shishir Kumar Mishra (Secretary, FSIB) and officials from McKinsey & Co.

Aarohan 2025, the Leadership Development Program, run by Financial Services Institutions Bureau (FSIB) and Indian Banks Association (IBA) in collaboration with McKinsey & Company as the Knowledge partner, was inaugurated on April 02, 2025. It is a 9-month long program designed to transform high-potential executives in the CGM, GM and DGM cadres across public sector banks and financial institutions into future leaders.

Shri Bhanu Pratap Sharma eloquently underscored the unparalleled opportunity that lies before the participants, describing it as a moment of immense significance in their professional journeys. He stated that in the ever-evolving and dynamic landscape of the banking industry, this program stands as a beacon of growth and transformation.

Chief Guest Smt. Arundhati Bhattacharya shared her words of wisdom, underscoring the profound responsibility that rests on the shoulders of participants, emphasizing that the direction they chart for themselves, and their organizations will be instrumental in shaping the future performance and resilience of their banks. She highlighted that in today's rapidly evolving financial landscape, technology is no longer a mere enabler but an indispensable cornerstone for progress.

Shri. M Nagaraju, spoke about the pressing challenges facing the Indian banking and financial sector, including the critical need to address deposit mobilization and to deeply understand evolving credit requirements. Emphasizing that the responsibility to meet these challenges rests squarely on the shoulders of institutional leaders, he highlighted the transformative potential of collaborative learning.

Shri. Atul Kumar Goel passionately emphasized the critical need to nurture a new generation of leaders in the financial sector—leaders who will serve as the backbone of progress, innovation, and adaptability in an era defined by rapid change and technological advancements.

Shri Mahesh Kumar Jain eloquently articulated that in order to meet the demands of a rapidly evolving financial landscape, visionary leadership and decisive action are imperative. Public sector banks, in particular, must embrace technological transformation,

prioritize customer-centricity, and foster a culture of continuous innovation and collaboration.

Led by expert coaches and bringing unique learning techniques, Aarohan 2025 aims to shape participant perspectives across three themes – leadership, business, and spirituality. It consists of 78 senior leaders from 12 public sector banks (PSBs) and 5 development finance institutions (DFI).

A few glimpses of the event are appended:





Shri. M Nagaraju
Secretary, Department of
Financial Services,
Government of India



Shri. Atul Kumar Goel
Chief Executive, Indian
Banks' Association



Shri. Mahesh Kumar Jain
Ex-Deputy Governor,
Reserve Bank of India



Shri Shishir Kumar Mishra
Secretary, Financial
Services Institutions
Bureau
