

Valedictory Ceremony of Leadership Development Program (Aarohan 2023) for Public Sector Institutions in India

Date: December 05, 2023

Time: 02.00 PM to 04:00 PM

Participants: Approximately 79 participants from various public sector institutions along with dignitaries including the Chief Guest Shri Bhanu Pratap Sharma (Chairman, FSIB), Dr. Vivek Joshi (Secretary, DFS and Member FSIB), Shri O P Bhatt (Ex-Chairman, SBI), Shri Atul Kumar Goel (Chairman, IBA) Shri Sunil Mehta (Chief Executive, IBA), Shri Shishir Kumar Mishra (Secretary, FSIB), MD/CEOs of participating Institutions, and officials from McKinsey & Co.

The Leadership Development Programme (LDP) curated by FSIB and IBA and delivered by a knowledge partner is a flagship program to help the Nationalised Banks in creating a leadership pipeline, by grooming a future generation of leaders who are digitally savvy, strategic thinkers, can build highly collaborative teams, and create customer centric organizations that will thrive in dynamic competitive environment.

The key modules of the program are the Individual Coaching sessions focused on behavioural and business coaching covering key leadership competencies, the experiential forums (covering several sessions on leadership skills, functional knowledge, and spiritual immersion), live Business Projects on themes strategically important for participating organizations, virtual one-on-one coaching sessions to uncover and shift underlying mindsets, knowledge nuggets on topics of interest around leadership, banking and wellness, and an online learning module to provide anytime, anywhere learning access.

To commemorate the end of the fourth batch of the LDP (Aarohan 2023), which was launched in April 2023, a valediction ceremony was organized on December 05, 2023, with participation from 11 public sector banks and 4 development financial institutions.

The project groups which undertook the Business Projects, were reviewed two times during the tenure of this batch of LDP by the Business Project Review Committee, and were awarded across various categories as follows:

S. No.	Award Categories	Organization
1.	Game Changers	NABARD
2.	Visionary Innovators	Canara Bank
3.	Impactful Communicators	EXIM Bank
4.	Data driven solutionists	Punjab National Bank
5.	Technology Acers	Indian Bank
6.	Ambitious Achievers	Union Bank of India
7.	Most adaptive reformers	Bank of India

A gallery walk with illustrative posters was orchestrated where participants spoke of their experience across various modules in the program, including feedback across key

leadership attributes, coaching sessions, in-person forums and business projects, allowing them to paint a picture of how far they have come from where they started.

Dr. Vivek Joshi spoke of the relevance of the program for PSBs and FIs. He mentioned that government banking institutes have an unparalleled advantage to make policy-level changes and enjoy access to a wide network of customers. He then highlighted the need to develop a talent pipeline 'by keeping up with the trends and continuing to learn new things.'

Shri Sunil Mehta impressed on the gathering the need for agility and adaptability in responding to market dynamics. He also spoke of various facets of the banking world such as cybersecurity, ESG, and strategic alliances with fintech companies. He also noted that he has witnessed the growth and development of participants closely at various touch points, including the business projects.

Finally, in his keynote speech, Shri Bhanu Pratap Sharma appreciated the initiative to develop functional and leadership skills of senior leaders in the public sector banking space. He emphasized on the need to be 'cautious about fraud and risk in an increasing digital world.' He congratulated the group of senior leaders who successfully completed the program and wished them success in their future endeavours.

The program ended with a vote of thanks by Shri Shishir Kumar Mishra, Secretary, FSIB. The program feedback from participants and their seniors indicate that the program was well received by the candidates.

A few glimpses of the event are appended:



Chairman, FSIB addressing the LDP participants



Dr. Vivek Joshi, Secretary, DFS, putting forth his ideas on the programme



Secretary FSIB presenting his vote of thanks
