

Inauguration of Leadership Development Program (Aarohan 2023) for Public Sector Institutions in India

Date: April 12, 2023

Time: 09.30 AM to 10:40 AM

Participants: Approximately 79 participants from various public sector institutions along with dignitaries including Shri Adil Zainulbhai (Chairman, Capacity Building Commission, GoI), Shri Bhanu Pratap Sharma (Chairman, FSIB), Shri Sunil Mehta (Chief Executive, IBA) Dr. Vivek Joshi (Secretary, DFS and Member FSIB), Shri Shishir Kumar Mishra (Secretary, FSIB), MD/CEOs of participating Institutions, and officials from McKinsey & Co.

The Leadership Development Program (Aarohan 2023), curated by FSIB and IBA and delivered by a knowledge partner (McKinsey & Co.), is a flagship program to help the Public Sector Banks and Public Sector Financial Institutions in creating a leadership pipeline, by grooming a future generation of leaders who are digitally savvy, strategic thinkers, have the ability to build highly collaborative teams, and create a customer centric organization that will thrive in a very dynamic competitive environment. *Aarohan 2023* involves several learning interventions for the leaders, including experiential forums, one-on-one coaching sessions, and live business projects.

Declaring the program open at a virtual launch event, Chief Guest Shri Adil Zainulbhai, Chairman, Capacity Building Commission, Government of India, shared his words of wisdom in the context of public sector banking. He noted that officers in Public Sector Banks have a dual role in the banking industry – shaping the future of banking while embracing the notion of Seva (service).

Shri Bhanu Pratap Sharma, Chairman, FSIB emphasized on the importance of a leadership development program in this day and age, stating that the program is necessary to develop the leadership pipeline for the Whole-Time Director positions in Public Sector Institutions and is an excellent platform for personality development and enhancing skills relevant for present & future leadership positions in the Public Sector Banks and FIs.

Speaking on the occasion, Dr. Vivek Joshi, Secretary, Department of Financial Services, Government of India, emphasised on the importance of developing the leaders of an institution to secure its future by stating that the future of an institution depends on its leaders and their vision. In today's transforming environment, leaders at all levels should prepare to adapt, unlearn and relearn very fast.

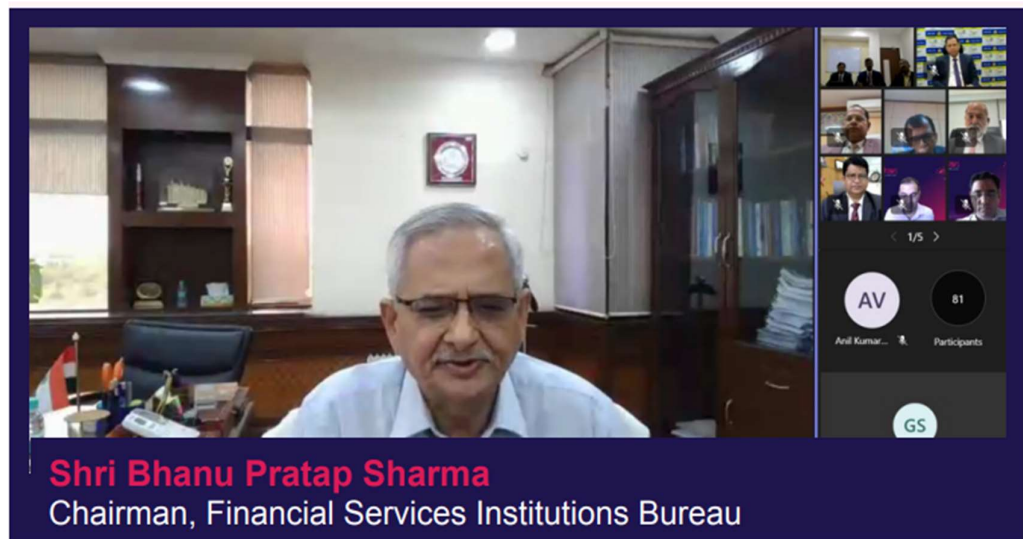
The *Aarohan 2023* officially commenced for 79 senior officials from 11 PSBs and 4 FIs. In the inaugural ceremony, program overview of the 9-month-long personalized leadership journey was shared with the participants.

A few glimpses of the event are appended:



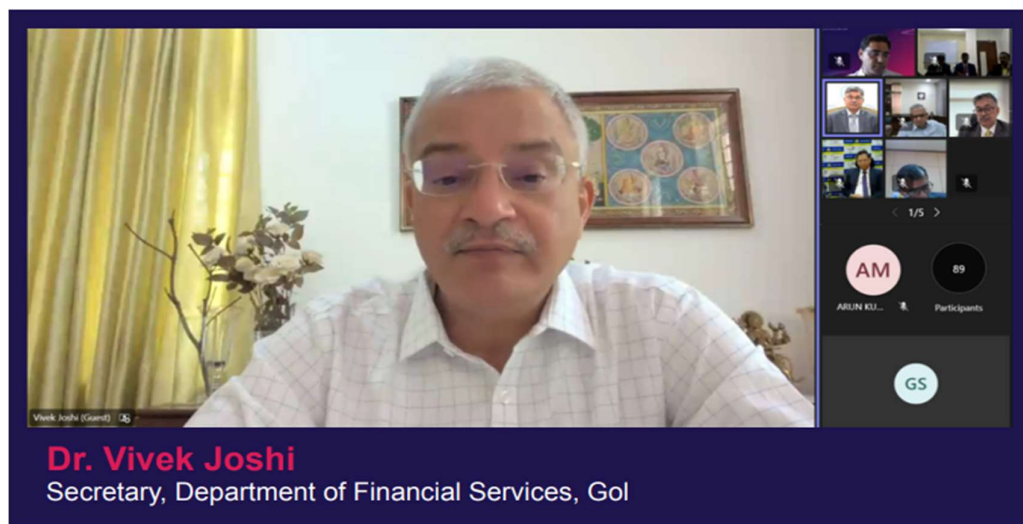
A Zoom meeting interface. The main video window shows Shri Adil Zainulbhai, a man with a grey beard and mustache, wearing a grey suit, white shirt, and a red patterned tie. He is seated in an office with a window in the background. The bottom left of the video window has a small label "Adil Zainulbhai (Guest)" and a mute icon. To the right of the main window is a vertical sidebar. At the top of the sidebar is a grid of 12 small video thumbnails of other participants. Below the grid is a navigation bar with a back arrow, a forward arrow, and the text "1/4". Below that are two circular icons: a pink one with "AM" and a black one with "88". Below these is the text "ARUN KU..." and "Participants". At the bottom of the sidebar is a green circular icon with "GS".

Shri Adil Zainulbhai
Chairman, Capacity Building Commission, Gol



A Zoom meeting interface. The main video window shows Shri Bhanu Pratap Sharma, a man with grey hair and glasses, wearing a light blue shirt. He is seated in an office with a wooden desk, a bookshelf, and a framed picture on the wall. The bottom left of the video window has a small label "Bhanu Pratap Sharma (Guest)" and a mute icon. To the right of the main window is a vertical sidebar. At the top of the sidebar is a grid of 12 small video thumbnails of other participants. Below the grid is a navigation bar with a back arrow, a forward arrow, and the text "1/5". Below that are two circular icons: a pink one with "AV" and a black one with "81". Below these is the text "Anil Kumar..." and "Participants". At the bottom of the sidebar is a green circular icon with "GS".

Shri Bhanu Pratap Sharma
Chairman, Financial Services Institutions Bureau



A Zoom meeting interface. The main video window shows Dr. Vivek Joshi, a man with grey hair and glasses, wearing a light blue checkered shirt. He is seated in an office with a yellow curtain, a potted plant, and a framed picture on the wall. The bottom left of the video window has a small label "Vivek Joshi (Guest)" and a mute icon. To the right of the main window is a vertical sidebar. At the top of the sidebar is a grid of 12 small video thumbnails of other participants. Below the grid is a navigation bar with a back arrow, a forward arrow, and the text "1/5". Below that are two circular icons: a pink one with "AM" and a black one with "89". Below these is the text "ARUN KU..." and "Participants". At the bottom of the sidebar is a green circular icon with "GS".

Dr. Vivek Joshi
Secretary, Department of Financial Services, Gol



A Zoom meeting interface showing a large video window of Shri Sunil Mehta, Chief Executive of the Indian Banks' Association (IBA). He is wearing a dark suit, a light-colored shirt, and a patterned tie. The background features the IBA logo. To the right is a sidebar with a grid of smaller video windows showing other participants. Below the grid are controls for muting, video on/off, and a 'Participants' list. The name 'Sunil Mehta - Chief Executive, IBA (Guest)' is visible at the bottom left of the main video window.

Shri Sunil Mehta
Chief Executive, Indian Banks' Association



A Zoom meeting interface showing a large video window of Shri Shishir Kumar Mishra, Secretary of the Financial Services Institutions Bureau (FSIB). He is wearing a dark vest over a light-colored shirt. The background is a plain wall with a white air conditioner. To the right is a sidebar with a grid of smaller video windows showing other participants. Below the grid are controls for muting, video on/off, and a 'Participants' list. The name 'Shishir Kumar Mishra FSIB (Guest)' is visible at the bottom left of the main video window.

Shri Shishir Kumar Mishra
Secretary, Financial Services Institutions Bureau
