

वित्तीय सेवा संस्था ब्यूरो

Financial Services Institutions Bureau

Valedictory Ceremony of the Third Batch of Leadership Development Program

Date: July 23, 2022

Time: 10:00 am – 12:00 pm

Participants: Participants comprising of Shri Sanjay Malhotra (Secretary, DFS and Member Financial Services Institutions Bureau), Shri R Krishnan, Director IIMB, All DGM/GM/CGM participants from PSBs / EXIM Bank, Chief Executive of IBA, Faculty and Program Directors from IIM Bangalore, FSIB Secretariat.

A valedictory program was held for the third batch of the Leadership Development Programme at IIM, Bangalore with a total of 79 participants from 12 banks including EXIM Bank. The Leadership Development Programme which commenced on August 16, 2021 was originally curated by erstwhile Banks Board Bureau and IBA and delivered by IIM Bangalore with Egon Zehnder as the knowledge partner.

The Program

During the program, the participants underwent the following trainings

1. Functional Development Modules on core subjects
2. Personal Growth Journey: Focused on Individual growth
3. Personal Growth Journey: Focused on leading teams, organizational culture and influencing stakeholders
4. Coaching sessions for working on personal goals based on Individual Development Plan.
5. Online Learning Module on functional as well as leadership topics.
6. Spiritual Programme
7. Motivational Speaker Sessions

The programme modules were delivered via a hybrid model with some of the modules delivered online while others in person. The Programme progressed as per the initial plan, with majority of the modules/sessions starting and concluding on time.

Live Project

The participants were grouped into 15 project groups. Each project was specific to a PSB and required a mandate to be signed off by the MD & CEO of the respective PSB. The mandate detailed the project, within the PSB, that the team wants to start, the milestones, the resources required, the key change it proposes to bring about and measurement of this change in term of financial statements.

These project groups were reviewed three times during the tenure of the 9 months i.e. in October 2021, January 2022 and finally in April 2022. The Project Review was done by a panel comprising of Shri Jai Kumar Garg (Ex-MD & CEO, Corporation Bank), Shri R Subramaniakumar (Ex-MD & CEO, Indian Overseas Bank), Shri N.S. Venkatesh (Ex-MD & CFO, IDBI Bank), Shri Arijit Basu (Ex-MD, State Bank of India), Professor P C Narayan (IIM Bangalore) and Prof Avinash G Mulky (IIM Bangalore).

As per the final scores awarded by the Live Project Review Committee, the best projects were as follows:

Rank	Name of the Bank	Participants
First	Indian Bank (Group 2)	Mr. Sujay Malik, Mr. Sudhanshu Gaur, Mr. Deepak Sarda, Mr. G Rajeswara Reddy
	Union Bank of India (Group 2)	Mr. Bhaskara Rao Kare, Mr. Amarendra Kumar, Mr. Sanjay Narayan, Mr. Dhijendra Jain, Mr. Gokulananda Das, Mr. Rajiv Kumar Jha
Second	Canara Bank	Mr. Bhavendra Kumar, Mr. S Jayakumar, Mr. Jayaprakash C, Mr. R P Jaiswal, Mr. K Kalyani, Mr. Mahesh M Pai, Ms. Salina Goyal, Mr. Rakesh Nainwal, Mr. K A Sindhu
Third	Union Bank of India (Group 1)	Mr. P K Gupta, Ms. Beena Vaheed, Mr. Rajib Pattanayak, Mr. Kabir Bhattacharya, Mr. Sudhakar Rao, Mr. Ajay Srivastava, Mr. Manoj K Nanda
	Central Bank of India	Mr. A.D. Srinivas, Mr. D S Rathore, Mr. Mohit Kodnani

The program feedback from participants and their seniors indicate that the program is well received by the candidates.

A few glimpses of the event are apprehended:



Secretary DFS gracing the occasion



Director IIM Bangalore delivering the valedictory address



Secretary FSIB announcing the results of best Live Review Projects in Batch 3 of LDP



LDP Program Director from IIM Bangalore addressing the participants



Group Photograph